



Advocacy

2021 - 2022

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About PTA

VISION Every child's potential is a reality.

MISSION To make every child's potential a reality by engaging and empowering families and communities to advocate for all children.

PURPOSES

- To promote the welfare of children and youth in home, school, places of worship, and throughout the community;
- To raise the standards of home life;
- To advocate for laws that further the education, physical and mental health, welfare, and safety of children and youth;
- To promote the collaboration and engagement of families and educators in the education of children and youth;
- To engage the public in united efforts to secure the physical, mental, emotional, spiritual, and social well-being of all children and youth; and
- To advocate for fiscal responsibility regarding public tax dollars in public education funding.

VALUES

- **Collaboration:** We will work in partnership with a wide array of individuals and organizations to broaden and enhance our ability to serve and advocate for all children and families.
- **Commitment:** We are dedicated to children's educational success, health, and well-being through strong family and community engagement, while remaining accountable to the principles upon which our association was founded.
- **Diversity:** We acknowledge the potential of everyone without regard, including but not limited to: age, culture, economic status, educational background, ethnicity, gender, geographic location, legal status, marital status, mental ability, national origin, organizational position, parental status, physical ability, political philosophy, race, religion, sexual orientation, and work experience.
- **Respect:** We value the individual contributions of members, employees, volunteers, and partners as we work collaboratively to achieve our association's goals.
- **Accountability:** All members, employees, volunteers, and partners have a shared responsibility to align their efforts toward the achievement of our association's strategic initiatives.

PTA NATIONAL STANDARDS FOR FAMILY-SCHOOL PARTNERSHIPS

- **Standard 1: Welcoming All Families into the School Community** Families are active participants in the life of the school, and feel welcomed, valued, and connected to each other, to school staff, and to what students are learning and doing in class.
- **Standard 2: Communicating Effectively** Families and school staff engage in regular, two-way, meaningful communication about student learning.
- **Standard 3: Supporting Student Success** Families and school staff continuously collaborate to support students' learning and healthy development both at home and at school, and have regular opportunities to strengthen their knowledge and skills to do so effectively.
- **Standard 4: Speaking Up for Every Child** Families are empowered to be advocates for their own and other children, to ensure that students are treated fairly and have access to learning opportunities that will support their success.
- **Standard 5: Sharing Power** Families and school staff are equal partners in decisions that affect children and families and together inform, influence, and create policies, practices, and programs.
- **Standard 6: Collaborating with Community** Families and school staff collaborate with community members to connect students, families, and staff to expanded learning opportunities, community services, and civic participation.



Leadership Competencies

Skills and Abilities Effective Leaders Demonstrate

Successful leaders are effective leaders. Think of some of the most effective PTA leaders you have worked with. They certainly fill their PTA role well, but their leadership capacity goes beyond that. They have skills and abilities that allow them to step into a variety of roles. They see the value people have to offer and seek their involvement. They provide a clear purpose that others want to follow. They lead with integrity and strive to continually improve.

Texas PTA has identified a set of competencies effective leaders demonstrate. These skills and abilities can be used by current and potential leaders to help them improve their leadership, and by Local or Council PTA nominating committees to recruit, nominate, and elect effective leaders.

This list is by no means exhaustive. Rather, it is representative of the qualities PTA leaders demonstrate in the work they do to make every child's potential a reality.

Competencies	Descriptions
Self-Awareness	An individual's ability to assess their own strengths and weaknesses
Vision	Demonstrates a clear understanding of the future and how to get there
Relationship Building	Develops trust, mutual respect, and values diversity
Critical Thinking	Obtains all the relevant information, identifies problems and causes, evaluates information, and determines criteria that indicate solutions
Time & Resource Management	Effectively prioritizes and manages resources to accomplish goals of group or project
Motivation	Demonstrates and promotes interest and enthusiasm
Empathy	Expresses verbal and nonverbal recognition of feelings, needs, and concerns of others
Creativity	Sees and thinks of new ideas, alternatives, and ways to do things
Communication	Listens actively and conveys information clearly, concisely and accurately in both writing and speech
Collaboration	Works as a team to achieve a common purpose Puts service before self
Delegation	Shares responsibilities including guidance and follow up
Continuous Learning	Pursues development of skills and knowledge
Integrity	Doing the right thing when no one is watching
Initiative	Steps up unprompted or going above and beyond with excellence

UPDATED: Diversity, Equity, & Inclusion Policy

This Policy has been updated by the Texas PTA Diversity, Equity, and Inclusion Task Force, adopted by the Texas PTA Board of Directors (“Board”), and is intended to be consistent with the National PTA’s Diversity, Equity, and Inclusion Policy. This Policy is also intended to further the commitment of Texas PTA to diversity, equity, and inclusion, which is: To continually be a voice for all children by reflecting diversity and being inclusive in our membership, leadership, program content, advocacy, training, partnerships, and communications.



We acknowledge the potential of everyone without regard, including but not limited to: age, culture, economic status, educational background, ethnicity, gender, geographic location, legal status, marital status, mental ability, national origin, organizational position, parental status, physical ability, political philosophy, race, religion, sexual orientation, and work experience

Effective Date: This Policy is adopted as of April 19, 2021, shall be reviewed by the Board every two years, and shall remain in effect until amended or replaced in its entirety as a result of action by the Board.

Scope: This Policy shall apply as guidance to Texas PTA, all constituent divisions (Local PTAs and other divisions including Council PTAs), and their respective members.

Definitions: For the purpose of this Policy:

- *Diversity* is the representation of, and respect for, people from different backgrounds and identities—including but not limited to race, culture, religion, socio-economic status, age, geographic area, sexual orientation, and gender identification, language, approaches to learning, diagnoses, or exceptionalities impacting learning or access to learning, and physical appearance. It also involves bringing different ideas, perspectives, lived experiences, talents, values, and worldviews to the table to represent the broad variety of children, caregivers, educators, and communities within the PTA family.
- *Equity* provides fairness and access to resources, opportunities, and outcomes so that all communities get what they need to be engaged and successful. This moves beyond an “equal across the board” approach to:
 - a) Recognize and address bias and privilege.
 - b) Understand and attend to specific individual and community needs, providing additional resources to those with greater needs.
- *Inclusion* is actions, behaviors, and social norms that strive to ensure all people feel they are safe, welcomed, and that they belong. This means putting diversity into action with skill and intentionality to strive to ensure everyone feels respected, supported, and valued—and can fully participate with equal voice and right to be heard. This includes actively seeking out voices that have been traditionally underrepresented and/or marginalized.

Policy: Texas PTA and its constituent divisions (Local PTAs and other divisions including Council PTAs) shall:

- Promote awareness, inclusion, and engagement of all diverse populations represented in the community and encourage all;
- Openly assess beliefs and practices to ensure inclusiveness, equity, and to guard against discrimination;
- Strive to ensure that the membership, leadership, programs, partnerships, and printed materials across Texas reflect the diversity of their communities;
- Communicate with families in their communities in languages which they understand, to the extent possible;
- Identify and address barriers that hinder inclusivity;
- Foster programs and practices that eliminate bias, prejudice, and misunderstanding;
- Advocate for funding, laws, and regulations that support programs, policies, and services that meet the health, safety, and educational needs of all student populations in Texas public schools; and
- Provide resources and training that develop a more diverse and inclusive group of Texas PTA members, leaders, and community.

Texas PTA first adopted a Cultural Diversity and Inclusion policy on July 26, 2012

Importance of Advocacy Chair/Vice President

Texas PTA is the second largest child advocacy association in the nation. The Advocacy Chair position is very important in the make-up of PTA. As Advocacy chair, you will help guide and strengthen the focus of the mission of PTA through advocacy awareness and action. The person in this position is a key communicator to elected and appointed officials who have the authority to affect change, as well as to parents and families who are PTA members that are expecting the change. You are the “middle man” in the communication chain.

Getting Started

Advocacy is at the core of our PTA mission to make every child's potential a reality. By engaging and educating members on important issues at the local, state and national level, PTAs become an important voice in making decisions that impact Texas families.

Quick-Start Actions

- Work with the outgoing Advocacy VP/Chair to review ongoing efforts and needed materials.
- Review [BASICS Advocacy Resource Guide](#) for detailed support and best practices.
- Develop a [Plan of Work](#) and submit to the Executive Board for approval. View a [Sample Plan of Work](#).
- Subscribe to Texas PTA's Under the Dome to receive advocacy-related communications.
- Review Texas PTA's and National PTA's [Legislative Positions, Resolutions](#) and [Legislative Priorities](#).
- Sign the [Confidentiality, Ethics and Conflict of Interest Agreement](#) and submit it to the Secretary.
- Complete all mandatory [FOUNDATIONS](#) within 30 days of election or appointment.

Advocacy Chair Duties at a Glance

- Identify policy issues of interest to your PTA membership and monitor through local and national media, school district policies, school board meetings, and [PTA resources](#).
- Advocate for policies aligned with Texas PTA's [Legislative Priorities](#).
- Present legislative reports at all Association and board meetings.
- Provide members with contact information for elected officials, while sharing action alerts and encouraging participation.
- Meet with elected officials at least annually.
- Network with PTA Advocacy Leaders in your community to collaborate on common goals.
- Promote and participate in Texas PTA's bi-annual [Rally Day](#).

Advocacy Chair Timeline

First Steps:

- Training is your best guide. Look for training opportunities at LAUNCH, with your Field Service Representative or Council PTA (if applicable)
- Form a committee to assist with advocacy work
- Develop your plan for the year and complete your Plan of Work
- Identify funding options for your activities, especially for Rally Day attendance
- Sign up for alerts at txpta.org/take-action
- Familiarize yourself with Texas PTA legislative positions/resolutions and priorities
- Identify your state representative and state senator before the start of the next session. The Legislative Session begins in January in odd-numbered years.
- Create a binder with issue information, representation information, and voter registration cards
- Share updates and alerts with members; ask for time to briefly report at all executive board and membership meetings.

In Even-Numbered Years

January to December

- Create an email group of members who are interested in advocacy and forward all information to them
- Report regularly at PTA meetings and ask for space in the newsletter or whatever communication vehicle you have for a short note
- Talk to your members to identify important issues to your PTA
- Share information about new laws/advocacy successes and continuing goals with members to promote engagement
- Meet with legislators in their district offices
- In November, begin to reach out to legislators about meetings for Rally Day
- Look for webinars and other help for Rally Day preparation

In Odd-Numbered Years

January to June

- Support Texas PTA's legislative agenda
- Respond to alerts from Texas PTA and encourage your members to do so, as well

- Promote and attend Texas PTA Rally Day in Austin
- Confirm funding options for attendance at Rally Day
- Follow your timeline for Rally Day preparation
- Advertise all advocacy sessions at LAUNCH (ie., Planning for Rally Day)
- Challenge other Local PTAs to team with you to bring a large group to Rally Day
- Make and confirm appointments for Rally Day with legislators who represent your PTA

July to December

- Meet with your legislators in the community about the recent session
- Share information about new laws with members
- Attend LAUNCH

For Experienced Advocacy Chairs

- Follow the actions of your school board, especially budget drafting in the summer
- Consider volunteering for your Campus Leadership Team or School Health Advisory Council
- Get to know your superintendent and other administration officials
- Host a candidate or issue forum
- Develop a candidate questionnaire and publicize the candidates' responses. Your executive board needs to approve questions to be used at the forum
- Have voter registration forms available at all PTA/PTSA meetings
- Educate candidates about PTA issues
- Remember to keep it nonpartisan, non-secular, and open-minded



Plan of Work

Officer/Chairman Name: _____

Position: Advocacy Chair **Year:** _____

Reproduce as needed for the appropriate number of goals.

Responsibilities/ Duties:	To communicate information to the executive board and members on important legislative activities affecting education, and to foster participation in the political/legislative process.	Committee Members:	Interested parents, students and community members.
Goal:	Increase participation by executive board members and PTA members who contact their elected officials to advocate for PTA positions.	Evaluation Process:	Response to calls to action and members and PTA members who contact

Specific Action Steps	Start Date	Completion Date	Budget
Create an email distribution list for legislative news, and send a call for action items, when needed.	September	September	\$0
Write email newsletters to inform members of legislative action related to PTA priorities and inform/encourage voting in elections.	September	Ongoing	\$0
Send out a call for action when PTA members need to take a stand on an issue.	As Needed	Ongoing	\$0
Encourage and coordinate a group to attend Rally Day (in odd-numbered years); include arranging transportation.	October	March	\$0-\$500
Find volunteers for forums (can be held jointly with other organizations, i.e. League of Women Voters).	September	April	\$0-\$100

Resources:	Council Rep, Texas PTA, former members active in leg., current district legislators, legislator aides, newspapers, League of Women Voters, legislative blogs, and websites.
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Advocacy History of PTA

PTA is the largest child advocacy association in the nation. Advocacy has been an important part of PTA for over 100 years. From the beginning, PTA leaders have been focused on giving our children the highest advantages in physical, mental, social, and spiritual education.

Some of our earliest issues included:

- The abolition of the public drinking cup
- Creation of vaccination requirements
- Creation of birth certificate
- Creation of kindergarten
- Creation of school lunch programs
- The proper construction of school buildings
- The married women's property rights bill
- Allowing jury service for women

Some of our more recent legislative issues are:

- T-21, raising the age to purchase tobacco products
- Transformation of the school funding system
- Increased emphasis on school safety
- Funding of school-based health clinics
- Including school supplies to the annual tax-free holiday
- Requirement of site-based decision-making committees on all campuses
- The restriction of children riding as cargo in the back of pickup trucks
- Statewide safety standards for playgrounds
- Graduated Driver's Licenses for teenagers
- Reduction in the number of End-of-Course Exams required to graduate

For a detailed list of our current legislative priorities, positions, and resolutions, visit txpta.org/state-advocacy.

Legislative Basics

Composition Of The Texas Legislature

- Composed of 150 representatives elected every two years, and 31 senators, half of whom are elected every two years for a four-year term.
- The election takes place on the first Tuesday in November of even-numbered years.
- The districts from which the representatives and senators are elected are determined every ten years, based upon the population census.
- The district boundaries are established so that approximately the same number of people is in each district, in line with the one-man, one-vote principle.

Leadership And Committees

- The Lieutenant Governor is the presiding officer of the Senate and may vote only to break a tie.
- The Speaker of the House, elected by the House, presides over the House of Representatives and may vote on all questions.
- Other very powerful persons in the legislature are the chairmen of the House and Senate committees and subcommittees. After legislation is assigned to a committee, it is up to the committee leadership and members to determine whether the bill should be studied further, amended, rejected, or passed.
- It is important to have a good working relationship with the House and Senate leadership and with the chairmen of the committees and subcommittees which routinely deal with legislation about the welfare and education of children.
- In the Texas Legislature, the committees which most often are called upon to study “children” legislation are:
 - Senate Education Committee
 - House of Representatives Public Education Committee

Texas Legislative Process

Regular Session

- Regular sessions of the Texas Legislature begin on the second Tuesday of odd-numbered years and are limited to 140 calendar days.

Special Session

- Only the Governor may call a Special Session, which is limited to 30 days.
- The only subjects that may be considered during the Special Session of the Legislature are those, which are proposed by the Governor.

Types of Legislation

- Bills are how a law is made. They have to be written and sponsored by someone, and they then have to pass both houses after full debate and public hearing before they can be sent to the governor for his signature.
- A resolution is an original main motion which, because of its importance, length, or complexity, is submitted in writing. Resolutions seek to address problems, situations, or concerns which affect children and youth and which require action for a solution.
- A legislative position is a statement outlining the opinion, will, or intent of the association to address statewide problems, situations, or concerns that affect children and youth. A position statement usually requires initial action to seek resolution on the issue, but the position is sometimes maintained, even when action has been taken, to substantiate the continuing will of the association.

Your PTA Representative(s)

Familiarize yourself with the districts and representatives for your PTA membership. You can find a map of districts and representatives at www.house.gov/representatives/find/. You may want to print out the information for each representative/district for your PTA membership, and store it in the back of this guide for easy reference. Information that you will want to capture are:

- TX Representative(s) - Name, phone, email address, website link
- TX Senator - Name, phone, email address
- US Representative(s) - Name, phone, email address
- US Senator - Name, phone, email address
- SBOE (State Board of Education) Representative - Name, phone, email address

Many of the representatives have e-newsletters. Subscribing to their newsletters is a great way to keep informed of their work and stance on issues important to PTA.

Rally Day

PTA members from across the state come to Austin during the legislative session (odd-numbered years) to support the Texas PTA legislative priorities. At Rally Day you will:

- Learn about the Texas PTA legislative priorities
- Obtain materials to present to legislators
- Rally on the steps of the Capitol
- Meet and visit with legislators

The following are some tips to effectively prepare for Rally Day:

- Attend the Rally Day webinars (dates will be posted to the Texas PTA website):
 - Getting Started – Planning for Rally Day: What is it and how do I plan for it? Get details about this biannual event and how to plan for your PTA's participation with maximum success.
 - The Policy Issues, Tips for the Day, How to Find Your Legislator: Become informed about Texas PTA's legislative priorities, tips on how to prepare for a legislative meeting, and how easy it is to identify your legislators to set up an appointment.
 - Setting up and Conducting a Meeting with a Legislator: Legislators are accountable to voters and PTA members. Learn how easy it is to meet with a legislator and why what you say and how you say it can make a huge difference for Texas students.
- Set up meetings with your state legislators
- Sign up for Under the Dome for updates at our Texas PTA website
- Stay connected through our social media channels (Facebook, Twitter, and Instagram)
- Promote, register, and arrange for travel and other logistics for Rally Day
- Stay tuned for more information!

Effective Advocacy

In PTA, we have no connection with any political party or candidate for office. You must work with people from all political parties.

As a PTA, We May:

- Take positions on issues related to education and child advocacy, including initiatives and referendums voted on at the local or state level.
- Speak to legislators and public policy makers regarding issues.
- Arrange and support activities that serve to inform members about issues.
- Promote participation in civic activities by registering voters and encouraging turnout.
- Arrange, support, sponsor, and advertise public information forums.
- Educate members on various issues and their impact.
- Share the voting records of elected officials.

As a PTA, We May Not:

- Participate or intervene in, directly or indirectly, any political campaign on behalf of any candidate for public office. This includes both partisan and nonpartisan races such as for the school board.
- Support, oppose or endorse, in any way, any candidate who is running for a public office, including the school board.

Note: Any PTA member who chooses to support or oppose a candidate or party must express that support or opposition apart from any affiliation with PTA. Keep in mind if you are an officer in PTA, it is difficult for others to separate you from your position (particularly on Social Media).

Selecting an Issue

Often there are more child-related issues than a PTA can effectively address. So, how do we decide where we will focus our advocacy efforts? First, we focus on an issue, not a problem. For example, crowded classrooms are a problem; the larger issue could be inadequate facilities or lack of funding for staff. Then we determine the following:

- Does this issue fit within PTA's Mission and Purposes?
- How does this issue concern young people in the school and/or community?
- What is the desired outcome?
- Can the issue be made understandable to those within and outside of PTA?
- Is the issue winnable?

Researching the Issue

Once you have chosen your issue(s), it is extremely important that you thoroughly research the issue. You can:

- Find as many sources of information about the issue as possible;
- Research the arguments both for and against; know who supports and opposes the issue;
- Conduct surveys and opinion polls in the community.

Organizing for Action

Organize your PTA members; reach out to include other community groups. An action plan that unites people behind an issue will include the following:

- Goals that are both long and short term: Have a long-range vision, but plan some activities that can be accomplished within a few weeks or months;
- Knowledge of what is required in terms of money, time, and commitment;
- A list of groups that have the most to gain and the most to lose;
- Targets - those people who can affect the outcome of the issue (school boards, legislators, voters, influential organizations); and
- Tactics that fit the goals and involve many people in a variety of activities.

Developing the Plan

An effective advocacy campaign is built on activities and events that keep the PTA issue on the radar screen and cause people to pay attention to your cause. The following actions are key to the campaign:

- Design a strong message
- Fit the message to your goals
- Make it understandable

- Reach out to your members
- Survey to find out how they feel
- Target newsletters and membership meetings to get out the message
- Reach out to the community
- Conduct opinion polls to get a feel for community support/opposition
- Establish coalitions for broader outreaches

Using the Media

Taking your message to the public means using all the opportunities available in the media in the most effective manner. Some possibilities follow:

- Newspapers: Consider press releases, news stories, press statements, letters to the editor, op-eds (opinion editorials). Get to know the editorial board as well as the reporters who cover the issues about which you are concerned.
- Radio: Radio programming offers a variety of formats; consider news programs, call-in shows, and public service programs. Suggest your concern as a topic for a radio talk show or public service program.
- Television: This medium demands a visual presentation of your message. Consider action events, location for an interview, etc. Don't overlook cable TV and public access channels.
- Cultivate relationships with media contacts and develop a trust level. Be concise, specific, and factual when you discuss your ideas. Present details about the local impact of your concern. Serve as an information resource that can be relied on to have the most up-to-date, factual information concerning the issue at hand.

Communicating with Your Elected Officials

Elected officials are people just like us. Most of them care deeply about their community, want to represent their district well, and need to know how community members feel and what we think in order to do that.

The bulk of the work of an Advocacy Chair is communication. Your job is to funnel information from Under the Dome, The Voice, and various Facebook and website postings to your PTA members.

Interim Period Communication

The Legislature only meets for five months every odd-numbered year, so for 19 months, state legislators are back in your communities. This period is called the Interim.

Do You Know Your State Legislators?

If you have a relationship with your legislators, whether a new and developing one or a strong one, if your legislators support Texas PTA initiatives, call or email them to say "thank you" for their support of the Texas PTA Legislative Agenda. A quick call or email to say "thank you" reinforces the relationship you are developing with your legislators and reminds them that you are invested in the process and aware of their actions to support PTA priorities.

If You Don't Yet Know Your State Legislators:

Find out who represents you and your PTA. You have a state senator and a state representative, and maybe more depending on how big your PTA is.

Utilize The Interim To Begin To Develop A Relationship With Your Legislators

- Co-host with Texas PTA a recognition event for your legislator if he/she receives Texas PTA Champions for Children recognition.
- Consider giving one or more of your legislators Honorary Membership in your PTA.
- Invite legislators to speak at PTA meetings once school is in session. Have them share their agenda and be sure to talk to them about Texas PTA's agenda and your local issues.
- Invite legislators to attend special events at your school, community events at which the legislator(s) can begin to get to know your community and Texas PTA better.
- If your legislator has been a friend to public schools write a Letter to the Editor for your local paper. Be sure to let the legislator know that you have done so.

Scheduling A Legislative Office Visit

These directions work whether you are meeting with your legislators during the Interim Period, or whether you are meeting with your legislators once the legislative session has begun. The Interim Period is the BEST time

to meet with your legislators in your community.

- Call the Representative or Senator's district office and ask for his/her scheduler. Purpose of visit: confirm you are a constituent, a member of Texas PTA, and would like to discuss issues of interest to Texas schoolchildren.
- Get location, address, and directions for the meeting

Mastering the Meeting

- Now that you've successfully scheduled a meeting with your legislator, it's time to prepare
- Prepare documents to share - information on your Local or Council PTA, and Texas PTA's legislative priorities brochure and/or Texas PTA's Advocacy Success document - all are available on the Texas PTA website and will be sent to all who subscribe to Under the Dome and The Voice.
- Create an agenda for the meeting and make assignments if you are taking a group. Plan to review the agenda with the group prior to the meeting.
- The purpose of the meeting is to establish a relationship with your legislator
- If you can, determine if the legislator has a connection to PTA. If so, note this in opening remarks, and legislators should be thanked for any support of previous issues of which you are aware.
- For group mtg, group leaders should make introductions and begin the meeting by thanking legislators or aides for their past support, if applicable. Then the leader should state the purpose of the meeting and make sure legislators know that there are constituents among the group. Next share information on local and state issues.
- Be prepared to meet with a legislator or a staffer. If meeting with a staffer, make your presentation as though you are talking with the legislator. Staffers, especially senior staff, have a great deal of responsibility and, generally, a great deal of knowledge on major issues. They are often able to influence the legislator's positions, priorities and, ultimately, votes.

It's "GO" Time

The meeting day has arrived! Remember, your goal is to set the tone for a strong relationship with your representatives and senator.

- Arrive promptly or a few minutes early, but be prepared to wait. You will probably have 20 minutes, so follow the meeting agenda to the best of your ability. It will help you stay on track.
- Tell legislators about your PTA and your school and about the initiatives that Texas PTA has pursued. Thank him/her for his service to Texas.
- Stick to the agenda, and remember that you are representing the views of the entire organization. No personal business should be discussed during these meetings.
- Be a good listener and observer. It is acceptable to refer to notes. Allow the legislator or aide to ask questions, offer their viewpoint and voting record.
- If a legislator is "on board" with our issues, ask for his/her suggestions as to actions the organization may take to advance priorities.
- If you cannot answer a question, commit to finding the answer and contact the state office of Texas PTA for assistance.
- Avoid arguments. Just state the Texas PTA positions. You may have to agree to disagree. Always be cordial and courteous - no exceptions. We are there to provide a viewpoint from their constituency and to begin to establish a relationship with the legislator.
- The group leader should wrap up the meeting with sincere thanks for the legislator's time and an offer to be of assistance. Be sure to include contact information.
- Confirm the names of staff members with whom you meet.

Following Up - It's Key

This last step is such an important one. Be sure to follow up with your legislator and his/her staff. To begin to effectively advocate it is key to have several points of contact before the next legislative session begins. This thank you note is an essential point of contact.

- Follow up with a personal thank-you note when you return home. Include a note of thanks to the staffer if you met with one.
- Post photos from your visit(s) on your Local PTA website and PTA Facebook page. Friend your legislator on Facebook if you have a PTA Facebook page.
- Send a photo to Texas PTA so we can post it too. It will encourage others to set up a meeting!

How Do I Advocate?

Advocacy simply means “the act of speaking on the behalf of or in support of another person, place, or thing. As parents, we advocate for our children all the time. What you do to improve laws, policies, and conditions on behalf of children is advocacy; whether in your community or at the district, state, and federal levels. PTA defines advocacy as the act of mobilizing individuals and Local PTAs to work with the State and National PTA to spark changes in programs and policies that benefit children.

There are many forms to use when advocating: letter writing, emails, and phone campaigns. We all lead busy lives, so it’s important to know that advocating doesn’t have to take much time. Here are several ways to advocate in 30 minutes or less:

Estimated Time	What You Can Do
1 minute	Leave a phone message.
5 minute	Make a phone call.
5 minute	Write a postcard.
10 minute	Send an email to all the people you know who have email.
30 minute	Write a letter to the editor of the PTA newsletter.
30 minute	Write and email a letter to the editor of the local paper.
30 minute	Write and email a press release to the local newspaper.
30 minute	Meet with your legislator (plus travel time).

More advanced ways to advocate might include conducting a forum or hosting a rally.

Contacting Your Elected Officials

Whether you are writing a letter/email or calling your legislator, here are a few tips that the National Education Association recommends:

- **Keep it brief:** Discuss one bill or issue in a letter/email.
- **Identify Yourself:** Include your name and the organization you represent.
- **Get to the Point:** Follow your introduction with a brief statement of your issue or concern.
- **Relate it to Home:** Help the legislator understand why your position is important to his or her constituents. Include specific facts about how a bill will impact educators, students or schools in the legislator’s district.
- **Allow for Follow Up:** Include specific contact information and offer to act as a resource should the legislator or staff have questions or need additional information. State in the letter that you will follow up with a telephone call.
- **Address the Letter/Email Correctly:** Use the correct title of Senator, Representative, and include “U.S. / Texas House of Representative” or “U.S./Texas Senate”.

In an email, you will want to make sure that you:

- Avoid informal language
- Include your full address and zip code

When Texas PTA puts out a call to action, we often provide sample letters/emails that you can customize with your information and quickly send.

If you are going to call your representative, you will also want to consider:

- You will most likely talk to a staffer instead of your representative. They are just as important as your representative. Ask to speak with the aide who handles the issue to which you wish to comment.
- Don’t forget to thank them for their time and consideration.

Submit & Promote Positions & Resolutions

You may submit a position or resolution for a specific issue for consideration by Texas PTA and/or National PTA. Submission procedures and requirements can be found on the respective websites. National PTA has an e-learning course that will instruct you on how to develop a resolution.

Each resolution or legislative position submitted to the Texas PTA is subject to consideration by the Advocacy Committee of the Texas PTA Board of Directors and must meet the following criteria:

- Support the mission of Texas PTA;
- Be in harmony with national and state PTA policies – noncommercial, nonpartisan, nonsectarian;
- Concern a matter of national or state scope, not merely local interest;
- Request action that is both physically and financially feasible for Texas PTA to undertake; and
- State a position not previously adopted by Texas PTA.

Resolutions usually consist of two parts:

1. Whereas Clause(s) – preamble or introductory statement(s) that contain the background information and reasons for the resolution. Each statement of information or rationale is listed separately and begins with the word “whereas.”
2. Resolved Clause(s) – the request for action. Each action has its own “resolved” clause.

Legislative positions usually consist of a single statement listing the new law or the change to existing law that is requested. For more information on forming and submitting position statements and resolutions, please visit txpta.org/advocacy and/or National PTA's Advocacy webpage

Advocacy-Specific Resources

Scan the code to access the list of links.

- [Follow Bills in Congress](#)
- [Follow Bills in Texas Legislature](#)
- [Find your Representative and Senator](#)
- [League of Women Voters](#) (voter information)
- [Texas Primary Voters Guide](#)
- [Voter Registration Site](#)
- [Texas Education Agency](#)
- [U.S. Department of Education](#)
- [State Board of Education](#)

Sources for Advocacy News on Education:

- [Education News](#)
- [Education Week](#)
- [Texas Education Association](#)

Texas PTA Events and Training Opportunities (www.txpta.org):

- Texas PTA Advocacy Page
- Under The Dome e-Newsletter
- The Voice
- Texas PTA Social Media (Facebook, Twitter, Instagram)
- Rally Day
- LAUNCH

National PTA Events and Training Opportunities (www.pta.org):

- National PTA Advocacy Webpage (Advocacy Toolkit)
- Advocacy e-Learning Course
- National PTA Legislative Conference



Finance for Executive Board Members



Financial Considerations

Every single executive board member should be knowledgeable on the financial responsibilities of the PTA. Below is basic information on finances that every executive board member needs to be aware of. There is so much more involved in the everyday financial management of a PTA...these are the basics.

Fiduciary Responsibility

The Internal Revenue Service (IRS) (as included on Form 990) requires reporting by nonprofits on a range of governance issues that reach far beyond financial reporting, including executive board member “fiduciary duty.”

Executive board members have three fundamental fiduciary duties: a duty of care, a duty of loyalty, and a duty of obedience.

- The **duty of care** means that the executive board member actively participates, attends executive board meetings, is educated on the industry, provides strategic direction, and oversees the day-to-day operations of the PTA;
- The **duty of loyalty** requires the executive board member to operate in the interest of the local PTA and not to use the position to further personal agenda;
- The **duty of obedience** requires the executive board to know the state and federal laws and regulations that apply. This includes the regulations and guidance issued by the IRS. Obedience to governing documents requires a deep understanding of the operating documents (by-laws, rules, executive board manuals). Finally, obedience requires that the executive board not act outside the scope of the organization’s legal documents.

Fiduciary responsibility in a PTA means the executive board members act as trustees of the organization’s assets and must exercise due diligence to oversee that the organization is well-managed and that its financial situation remains sound. The executive board verifies that all filing requirements and tax obligations are completed. If theft, fraud, or embezzlement is suspected, a PTA must follow the Texas PTA Theft, Fraud, and Embezzlement policy.

Budget Basics

The budget creates the framework for program management and overall administrative decisions. An approved budget must be in place at all times in order for expenditures to be made and fundraisers to be conducted. The budget for the following year is presented and adopted by the membership at the last membership meeting of the year and is amended at the first membership meeting based upon approved Plans of Work submitted by the new executive board members. The members always approve expenses and income via the budget, which can be amended as needed.

Payments

Payments are never made in cash and blank checks are never issued. All payments must relate to an approved budget item and have a funds request form with a receipt and/or invoice attached. No other organization may pass its money through the PTA account in an effort to achieve tax-exempt status, and money can never be “turned over” to the school and/or principal to spend at their discretion.

Deposits

All monies collected are turned over to the treasurer as soon as possible. Money is counted by at least two people at the same time, and both counters and the treasurer each sign and keep a copy of the completed deposit form. The treasurer may be one of the two counters.

Financial Reports

To keep people informed, a current financial report is presented at every regular executive board and membership meeting that covers the financials since the last meeting of that type. Additionally, a budget vs. actual report should be available at all regular meetings. As the funds belong to the members, they have the right to access the financial reports presented at membership meetings.

Statement Reviews

The president appoints a member, subject to the approval of the executive board, who is not authorized to sign on the bank account to review each bank statement. The statement reviewer utilizes the Texas PTA Statement Review by Non-Signer Form. The secretary presents the result of this review at the executive board meeting.

Financial Reconciliations

A financial reconciliation is performed: at the end of the fiscal year; when any authorized check signer is added or deleted on any bank account; and at any time deemed necessary by the president or three (3) or more members. The president appoints the financial reconciliation committee consisting of not less than three (3) members, who are not authorized signers, the current secretary, incoming treasurer, nor be related by blood or marriage or reside in the same household as the authorized signers. The financial reconciliation committee report shall be adopted by a majority vote of the association at the regular membership meeting immediately following the financial reconciliation.

Insurance

It is in the PTA's best interest to cover the treasurer and all other persons authorized to handle money with an embezzlement (bond) policy and directors and officers liability insurance to cover losses through any fraudulent or dishonest act. Insurance premiums are budgeted as an expense line. For these policies to apply, account statements are regularly reviewed by a non-signer and financial reconciliations occur at least annually.

For more details on financial procedures for your PTA, please see visit txpta.org/treasurer.

Keeping Records



Compiling and maintaining a complete record of your activities can be a huge help to those PTA Leaders who follow behind you. Passing along important information to your successor gives them what they need to get started! New Leaders who have access to previously implemented PTA practices are able to more easily adjust and make needed changes. Additionally, a PTA should closely follow their records retention policy to be sure they are properly storing the records they need to maintain regulatory compliance.

How to Compile Your Records

Ask yourself, “If I knew nothing about the job, could I do it with this information?” Depending on your position, you may need hard copy materials at your fingertips. If so, use a loose-leaf folder or binder with tabbed dividers. Other positions could easily keep their records electronically via cloud-based storage or USB drive.

Suggested Content

Bylaws/Standing Rules

- A current, date-stamped copy of the PTA Bylaws and Standing Rules. Each year (after August 1), the parliamentarian should request a copy of your PTA’s bylaws and standing rules from Texas PTA. They should be distributed to all executive board members and reviewed annually. Visit www.txpta.org/bylaws for the request form and more information.

Rosters

- Current roster of executive board members with their contact information
- Contact information for Texas PTA Field Service Representative, Council PTAs (if applicable), Texas PTA Board members with comparable responsibilities, the Texas PTA State Office
- Resources, and related agencies and organizations in the community relevant to your position

Items Related To Your Position (As Applicable)

- Description and responsibilities of your position
- Current Texas PTA BASICS Resource Guide(s)
- Plan of Work approved by the executive board
- Reports prepared for meetings (executive board, membership, and committee)
- Financial records including approved budgets, detailed reports with copies of your PTA Funds Request Forms with receipts, and copies of all deposit forms that you have signed
- Promotional material, newsletter articles, evaluations, etc.
- Award applications submitted to Council, Texas, or National PTA
- Summary of your term including recommendations for the following year

PTA Meetings

- Agendas and approved minutes from each meeting
- Financial reports
- Relevant committee reports
- Information on upcoming events and programs sponsored by PTA at all levels
- Record of volunteer hours to be reported to the volunteer coordinator (if applicable)

Standards of Continuing Affiliation



Each membership year, Local PTAs must meet **both** of the following requirements to attain Active Status with Texas PTA. The membership year begins on August 1.

1. Remit to Texas PTA state and national membership dues for at least 20 members.
2. Submit to Texas PTA the name and contact information (mailing address, phone number, and email address) of at least one current executive board member, preferably the president.

Local PTAs must comply with **all** of the following standards to remain in Good Standing with Texas PTA. Local PTAs that do not maintain Good Standing will be subject to a Local PTA Retention Plan as described below.

1. Maintain Active Status with Texas PTA.¹ (see requirements above)
2. Report all additional members and remit all state/national dues to Texas PTA each year.
3. Submit to Texas PTA the name and contact information for all additional executive board members within 15 days of election or appointment.²
4. Review Local PTA bylaws (and standing rules, if applicable) every three years and submit to Texas PTA for approval.³
5. Each year, within 60 days of fiscal year-end, electronically file and have accepted by the IRS the appropriate "Form 990 Return of Organization Exempt from Income Tax".

Local PTA Retention Plan (initiated when a Local PTA does not maintain Good Standing)

Notification: Texas PTA will notify the PTA of the actions required to attain Good Standing. The PTA will have 30 days, from the date of the notification, to meet all Good Standing requirements to avoid moving into the Restriction Phase.*

Restriction: While in the Restriction Phase, the PTA is not eligible for awards, programs, or grants administered by Texas PTA or National PTA. The PTA will have 30 days to meet all Good Standing requirements to avoid moving into the Restructure Phase.

Restructure: For PTAs that do not attain Good Standing following the Notification and Restriction Phases, Texas PTA may begin the process of restructuring the leadership of the PTA or revoking the PTA's charter. A PTA that signs an Action Plan may temporarily move into Intervention giving them time to resolve any outstanding issues. The PTA will continue to be ineligible for awards, programs, and grants administered by Texas PTA and National PTA until Good Standing is achieved.

Intervention: Once in the Intervention Phase, Texas PTA will assign a support team to assist the PTA. If all requirements of the Action Plan are not resolved by the agreed-upon date, the PTA will be moved back into Restructure. **With cause, Texas PTA may place a Local PTA that has not met all Good Standing Requirements into the Intervention Phase early.*

1. *Active Status is used to determine eligibility in many Texas PTA programs and services. Please reference specific program eligibility requirements to ensure your PTAs participation.*
2. *PTAs submit executive board member information to Texas PTA electronically via the Texas PTA website.*
3. *Bylaws are submitted via the Bylaws Submission Form found on the Texas PTA website.*
4. *Proof of filing and acceptance is the Exempt Organization Business Master File issued regularly by the IRS.*

Resources

Texas PTA believes that volunteer at-home accessibility to FOUNDATIONS Training is important. As such, these trainings can be found at txpta.org/courses. Our volunteer leaders across the state can access quality educational resources to support success within their roles and build strong Local and Council PTAs.

FOUNDATIONS Trainings:

1. **ESSENTIALS** is a high-level orientation to PTA that is taken online via the Texas PTA website at www.txpta.org/training. It contains the mainstay information that every PTA Leader should know. Executive board members should take this training at least once in their PTA career. Leaders are encouraged to take Essentials (formerly titled Foundations Leader Orientation and Leadership Orientation Training) again whenever the training is updated.
2. **BASICS** contain detailed information to support PTA Leaders in their specific executive board position. Every executive board member must attend a BASICS course for their specific position at least once every two years. These training sessions are available on-demand via the Texas PTA website. Visit us online at www.txpta.org/training to register.
 - a. BASICS includes a workshop and companion Resource Guide, along with other supporting resources.
 - b. PTA Leaders can access the Resource Guides via the Texas PTA website or online store. Visit www.txpta.org/local-pta-leaders to download free PDFs or www.txpta.org/shop to purchase hard copies.
3. **SPOTLIGHTS** offer a short, in-depth review of some of the specific yet important topics and recurring PTA functions such as Bylaws and Standing Rules, Financial Reconciliations, Conducting a Meeting, and Nominations and Elections. Spotlights are free and are not mandatory but offer vital insights on specific and timely topics.

Reminder: Both the ESSENTIALS and BASICS are mandatory for executive board members. Visit www.txpta.org/training to learn more!

Newsletters and Alerts:

Texas PTA provides content-specific newsletters based on your PTA position. Please submit your information to Texas PTA each year. Registering as a Local PTA Leader will help ensure you receive important updates and position-specific newsletters! Visit www.txpta.org/officer-intake to access the form.

All executive board members are encouraged to follow Texas PTA legislative advocacy efforts closely by subscribing to Under the Dome, our advocacy newsletter. Sign up at txpta.org/take-action.

Leadership Development Resources:

Texas PTA training goes beyond the FOUNDATIONS by offering Leadership Development resources. The topics covered are the result of polling local and council PTA leaders across the state.

All PTA leaders are encouraged to go to txpta.org/leadership to discover what Extra Credit course you might like to take next to continue to explore your own leadership development.

Texas PTA Staff and Board Support

BOARD OF DIRECTORS | [Contact Form](#)

The Texas PTA Board of Directors are your volunteer representatives at the state level. From the president to the secretary, Texas PTA Board can help answer your questions and address your individual needs. You can reach them at: <https://bit.ly/3zp81Es>.

COMMUNICATIONS | communications@txpta.org

The Communications team manages and produces all Texas PTA communications, including *The Voice* (our quarterly newsletter), specialized newsletters (advocacy, healthy lifestyles, arts in education, environmental awareness, membership, and field service), social media outlets, and the Texas PTA website. They also serve as Texas PTA's contact for all media inquiries.

FINANCE | finance@txpta.org

Texas PTA understands the responsibility of managing your member dollars, and the Finance team is charged with monitoring Texas PTA resources in accordance with the annual budget, as adopted by the Board of Directors.

Members of the Finance team are also available to support PTA leaders in their compliance with state and federal financial requirements, such as filing the annual 990 with the IRS, as well as sales tax filings with the State Comptroller.

MEMBER SERVICES | memberservices@txpta.org

The Member Services team gives direct support to PTA leaders and members. They provide assistance with member recruitment strategies, bylaws and standing rules, organizing PTAs, and general questions on leading and managing a PTA.

The Member Services team is responsible for the development of recruiting resources that may be adapted for all levels of PTA – early childhood, elementary and secondary. Staff processes officer information, membership rosters and dues, and requests for copies of bylaws and standing rules. Staff also coordinates membership awards and the distribution of membership cards to Local PTAs.

PROGRAMS | programs@txpta.org

The Programs team is focused on connecting PTA members and leaders with the information they need to be successful, as well as developing programs. Whether your PTA is registering for LAUNCH, or requesting a Connect Program, the Programs team is available to assist you.

The Programs team is also your contact for student programs, such as Reflections, Camp Just Imagine, and Texas PTA's scholarship program.

Appendix I: How to Get the Conversation Started

HOW TO GET THE CONVERSATION STARTED WITH YOUR LEGISLATOR

The hard part is over; you have an appointment with your legislator. The meeting itself is the easy part. This is when you have the opportunity to communicate with a policy-maker about the issues that matter most to you and to Texas PTA.

Here is a sample script to help you prepare for your meeting:

Good morning Senator/Representative _____ . Thank you for taking the time to meet with me/us today.

My name is _____ and I am a constituent of yours. I live in _____ and my children attend _____ School. (IF THERE ARE OTHERS IN YOUR GROUP ALLOW EACH OF THEM TO INTRODUCE THEMSELVES.)

We are here today on behalf of (local) PTA and Texas PTA to visit with you about a few issues that are very important to our children and to children all across the state.

Each person in the group can briefly discuss an issue. Texas PTA has a large agenda so you will want to identify 3 or so to discuss and mention that information about other priorities is contained in the material you are providing. Your legislator will likely have comments on the priorities, and may share advice with you about how to accomplish them, or may caution you about the challenges to achieving one or more of them.

Be mindful of the time. The meeting should not last more than 20 minutes or so.

Senator/Representative _____ , Thank you for your time today and for your insights into our priorities. We hope you will support our efforts to accomplish these goals on behalf of Texas' children.

Appendix II: Sample Thank You Letter

If sending from PTA letterhead:

The Honorable Representative [last name]

(Insert building and office number)

Austin, TX 78701

OR

The Honorable Senator [last name]

Insert building and office number

Austin, TX 78701

Dear Senator / Representative [last name],

As a member of the [name of] PTA, I would like to express my appreciation for the opportunity to meet with [Insert staffer's name] on [date of meeting/call]. I know your staff is very busy, and I was pleased that we were able to meet and discuss issues that are important to America's youth.

[Staffer's Name] and I had a productive conversation about [name of issue(s)] at a robust level. I hope you can show your support for this [issue/program] by [action you want the legislator to take (signing a letter, voting for/against, etc)].

I look forward to continuing this relationship and to future meetings with both you and your dedicated staff. In the meantime, if I can be of any assistance, please do not hesitate to contact me.

Sincerely,

[Your name]

[Your Title]

[Your Contact Information]

Appendix III: Advocacy Terminology

One of the most confusing things for new advocates to deal with is the jargon of government. This glossary contains definitions of terms commonly used in the lawmaking process and in advocacy.

Advocacy - Speaking out on issues of concern. This can mean something as formal as sitting down and talking to your legislator; as intensive as engaging in efforts to change a law or policy; or as simple as telling your neighbor about the impact of a law.

Amendment - A change to a bill or motion, sometimes replacing the entire bill (called a “substitution”). An amendment is debated and voted on in the same manner as a bill.

Appropriations - Basically, a fancy word for the budget. A legislature’s appropriations committee will craft a bill that lays out how the government’s money should be spent for a given time period (usually a fiscal year), which is then voted on by the legislature and signed into law by the president or governor. Often, these bills are huge and contain many “riders”

Authorization - Legislation that formally establishes a program or activity and sets its funding limit. Authorizations are often for a limited time, and programs must be periodically “re-authorized,” sometimes with changes.

Bill - Legislation drafted for consideration by the legislature. Bills usually must be formally filed with the legislature’s clerk and given an identifying number (H.R. 7, for example, is the seventh bill filed in the House of Representatives this session).

Committee - A group of legislators that develops legislation on specific topics (veterans’ affairs, for example), and has jurisdiction over all legislation that deals with its topic. Generally, legislation must pass in a committee before the entire legislative body can vote on it. Committees often schedule public hearings to discuss legislative issues. Most action takes place at the subcommittee level.

Congressional Record - The official transcript of federal House and Senate proceedings. Often includes statements by members that are added directly into the record, and not fully read on the floor in the interest of time and staying awake.

Conference Committee - The House and Senate appoint members to a conference committee to resolve differences between versions of legislation passed by both bodies. Both chambers then vote the combined legislation, which is called a “conference report.”

Continuing Resolution - Legislation passed by both the House and the Senate permitting executive branch agencies to continue operating in the absence of a budget.

Cosponsor - When a legislator supports a bill but is not the primary sponsor, they may sign their name onto the bill as a cosponsor to show their support. Legislation can sometimes have hundreds of cosponsors.

District - The geographic area from which a U.S House member or state legislator is elected.

Electoral activities - Activities that directly attempt to influence the outcome of an election. Charities are strictly prohibited from engaging in electoral activities, although other types of nonprofits are not.

Executive Order- An action by the president or a governor that has the legal authority of a law, often dealing with regulations or the workings of agencies.

Filibuster - Delaying tactic used in the US Senate by the minority in an effort to prevent the passage of a bill or amendment. The Senate’s rules allow for unlimited debate in some situations unless a 2/3 vote to end debate passes. A filibuster results when one or more Senators continue “debating” for as long as possible (sometimes for days).

Grassroots Lobbying - Stating a position on a specific legislative proposal to the public, then asking the public to urge their legislator to support that stated position. Nonprofits are limited in the amount they can spend on grassroots lobbying.

Hearing - A meeting in which evidence to support particular points of view can be presented to a committee. Usually in conjunction with the consideration of a specific bill and can include experts on a specific topic or members of the public who would be affected by the bill or issue at hand.

House - The lower body of the Congress, and most state legislatures. House members are elected to represent a geographic district. The US House (with 435 voting members and five non-voting delegates) is much larger than the Senate (with 100 voting members), as is the case in most states.

Legislative Advocacy - Efforts to change policy through the legislative branch. May include formal lobbying in support or opposition to a bill, the crafting of new legislative language, writing amendments to existing bills, or encouraging others to contact their legislators. =

Lobbying - Communication with elected officials or their staff, which expresses a position on a pending piece of legislation.

Majority Leader - The leader of the majority party in the Senate, elected by his or her peers. In the House, the Majority Leader is the second in command after the Speaker of the House and is also elected to that post by his/her peers.

Minority Leader - Leader of the minority party in the House and Senate, elected by members of his or her party.

Public Law - After a bill passes both the House and the Senate and is signed by the president, it becomes a public law.

Regulation - A rule or order that has the force of law that originates from the executive branch (usually from an agency), and deals with the specifics of a program. Congress, for example, may instruct EPA to reduce automotive emissions by five percent, but the EPA must develop regulations to reach this goal.

Roll Call - A formal vote on a bill or amendment taken by each legislator announcing “yea” “no” or “present” as their name is read by the clerk.

Senate - The upper body of Congress, and most state legislatures. Each state has two US Senators, elected at large, to serve six-year terms, with one-third of the seats up for reelection every two years. In-state legislatures, Senators usually represent larger geographic areas than House members.

Speaker of the House - The “leader” of the House of Representatives, elected by the majority party. The speaker controls the calendar and other aspects of the House’s activities.

Sponsor - One or more legislators who are the primary writers of a bill. All bills must have at least one sponsor, but many have more than one primary sponsor, and a number of cosponsors as well.

Subcommittee - A part of a committee that deals with a specific issue within the committee’s jurisdiction (such as the veterans’ benefits subcommittee of the Veteran’s Affairs committee). Most legislation is first developed and voted on at this level, as a full committee will usually not consider the legislation until it has passed its subcommittee.

Whip - Senator or Representative who serves as an internal lobbyist for the Republican or Democratic party to persuade legislators to support their party’s position, and who counts votes for the leadership in advance of floor votes. While the whip is an official position, there may be other members who act as a whip for specific legislation or issues.



Texas PTA



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